

ENTERPRISE EXCELLENCE DIAGNOSIS

ABOUT US

Enterprise Excellence Diagnosis is an innovative tool developed through the integration of international research results. It helps organizations to unearth their internal potential and to keep their staff. It is a fast and anonymous tool which provides a well interpretable dataset which is a perfect base for benchmarking. The results show the current efficiency of the organization. It compares the performance of a company with the national standard, industry average, and international standard of certification organizations. (EFQM, INVESTORS IN PEOPLE)

„First we have to measure, to see the way of development. We cannot develop something that we cannot measure.“
– Jim Collins –



FUNDAMENTALS OF OUR DIAGNOSIS

Enterprise Excellence Diagnosis is based on three main corporate research areas: The common patterns found in the operations of excellent companies were published by **Jim Collins** and are fundamental principles of effective organizational functioning. **Gallup Institute** established an international benchmark for engagement surveys. **Thomas' research** on work motivators is crucial for effective corporate motivation development.



THE MOST COMMON AREAS OF USAGE

The Enterprise Excellence Diagnosis tool is used by those conscious leaders who are interested in the opinion of employees. Leaders who are interested in the efficiency of their business processes, the employees' motivation and corporate culture. Targeted developments - based on the quantified results of the survey - contribute to increasing competitiveness and retaining key employees.



UTILITY IN VARIOUS FIELDS OF MANAGEMENT

For Company Directors: efficiency review, corporate culture survey, mapping collaboration between organizational units, compiling territorial and industry comparisons.
For HR Managers: employee motivation and satisfaction surveys, and supporting workplace branding processes, employer branding. Comparison of major organizational units or production bases of domestic and international companies (having more than one company-site) from efficiency to corporate culture.

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**ENTERPRISE
EXCELLENCE
DIAGNOSIS**

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THE POWER OF ENTERPRISE DIAGNOSIS

COMPANIES THAT WISH TO IMPROVE THE COMPANY CULTURE WOULD WANT MEASURABLE ANSWERS TO THE FOLLOWING QUESTIONS

Overall efficiency:

- How capable/effective is the management in translating the strategy into aligned targets?
- What is the probability of the organization to execute its strategy? What is the quality of the effectiveness of KPI-s and the supporting processes?
- How much does the company culture support the overall efficiency?
- Where are the bottle-necks in the cooperation of organizational units?
- How much is the unutilized employee potential in the units of the organization?
- How much time is wasted in the organization to harmful, unwanted processes?
- What are the main drivers of the time lost?
- What is the best way to improve team effectiveness?
- Which teams present better than average teamwork?

Levels of engagement:

- How much is the strategy known by the employees?
- How much do employees identify with the strategy?
- How strong is the employee retention power – per units of organization in different generations?
- What are the most important retention factors according to the employees?
- What motivates most?
- How big is the untapped potential in non-financial motivational factors?
- How effective are the financial retention tools compared to benchmark companies?
- How to create personalized development plans for the management team?



UNIQUE COMPLEXITY

4+ reports

40 diagrams

60 pages

REPORTS ON 4 DIMENSIONS

Diagnosis of Greatness

Keep Your Staff Diagnosis

Human Negative Self-interest Diagnosis

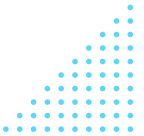
Organizational Time Management Diagnosis

REPORTS ON 3 LEVELS

Individual potential

Teamwork

Organizational level



WOULD YOU LIKE TO KNOW...

How much untapped potential your organisation has? Would it be important to measure how your company is affected by the new HR trends of quiet quitting, and well-being phenomena? Would you like to see - to retain talent - the impact of today's changing work environment on employee engagement and productivity? Would it be necessary to see the exact figures of the direction of organisation and management development? Specifically, where and how should my company's organisation work if we want to become excellent?

CONTACT US

